



NATIONAL WORKFORCE INSTITUTE



APPRENTICESHIPS FOR WORKFORCE PROFESSIONALS

A New Approach to Staff Development



DID YOU KNOW?

Apprenticeships are available today in more than 1,000 professional occupations including Healthcare, Information Technology, Energy, Transportation, and... Workforce!

Registered apprenticeships improve employers' recruitment and engagement strategies by providing opportunities for employees to gain skills while working. Through a combination of on-the-job training and formal instruction, people are transformed into the high-potential workers every employer dreams of engaging. Apprenticeships are a win-win proposition, because employees receive a nationally-recognized industry certification and a solid career.

HOW DO APPRENTICESHIPS WORK FOR WORKFORCE PROFESSIONALS?

Workforce Solutions of Central Texas recently launched a DOL-approved Workforce Professional Apprenticeship. Staff now have the opportunity to earn a Journeyman Workforce Professional credential by completing a combination of on-the-job training and related instruction over a two-year period of time. Workforce employees gain knowledge and skills related to 20 research-based workforce competencies while they learn to complete specific job tasks. To meet DOL reporting requirements, the program also includes a learning management system (LMS) that hosts and tracks online courses, local classroom offerings, and task lists which document work performance.

WORKFORCE COMPETENCIES

Apprentices in the Central Texas Workforce Professional Apprenticeship program develop and consistently demonstrate competencies in six-month intervals spanning a two-year training cycle. Experienced staff can test out of competencies and receive credit for training.

LEVEL 1
Computer Literacy
Customer Service
Managing the Job
Managing Self
Workforce Development Systems

LEVEL 2
Communication
Decision Making
Cultural Awareness
Interpersonal Relations
Problem Solving

LEVEL 3
Business Writing
Career Development
Conflict Resolution
Interviewing Skills
Teamwork

LEVEL 4
Change Management
Coaching
Collaboration
Labor Market Information
Presentation Skills

WANT TO KNOW MORE?

Learning Designs, Inc. is proud to be the training provider for this landmark achievement, and we're ready to assist with an apprenticeship program that WORKS for YOU!

CONTACT US

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